



Modern Slavery Statement

From PROTEK (UK) Ltd Managing Director

Modern slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. **PROTEK (UK) Ltd** has a zero-tolerance approach to any form of modern slavery. PIP will put in place systems and controls to safeguard against any form of modern slavery taking place within the business or our supply chain.

Organisation Structure

PROTEK UK Ltd is an Electrical and Mechanical contractor delivering quality service to our client base. Our head office and clients are UK based. Our business is organized into two business units: Electrical and Mechanical.

We use a wide range of suppliers and sub-contractors predominately from the UK. The goods required for office and site operations are sourced from main stream suppliers through the purchasing department. The **PROTEK UK** preferred supplier list is used to select which supplier, goods should be ordered from. Suppliers and sub-contractors have to undergo a selection process to ensure suitability before contracts are awarded.

PROTEK UK Ltd Statement on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our company or our first tier supply chain. Our Modern Slavery Statement reflects our commitment to acting ethically and with integrity in all our business relationships.

Due Diligence Process for Slavery and Human Trafficking

As part of our intent to identify and mitigate risk:

Employees are recruited from the following sources:

- Main stream recruitment agencies
- Internet job advertising
- Recommendation
- Head hunted due to quality of work

The following checks are conducted before employment is offered:

- Employee identification check
- Eligibility to work in the UK as per government guidelines

PROTEK UK pay all employees including apprentices above the minimum wage as set by the UK government.

Main suppliers and sub-contractors used by PIP are subject to a number of checks to ensure that they do not tolerate modern slavery or human trafficking. PIP checks the first tier of the supply chain and main sub-contractors.

This Policy Statement will be reviewed annually or when required due to changes in working practices or legislation. Following the review revisions will be made as necessary.

PROTEK (UK) Ltd

Laurentiu P. – General Director